International Inline Skater Hockey Federation

Constitution

Official Version 2012 - draft

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Chapter 1 Definition, Composition, Purpose

1. Name and Authority

1.1. The IISHF shall consist of the affiliated recognised National Organisations who control and govern the sport of Inline Skater Hockey in any territory politically regarded as constituting a National Unity.

1.2. The name of the Federation shall be 'The International Inline Skater Hockey Federation' hereafter referred to as the “IISHF”.

1.3. The IISHF is the sole International Governing Body of Inline Skater Hockey throughout the world.

1.4. The IISHF is independent and does not put its commercial aims first.

2. Headquarters and Legal Forum

2.1. The International Inline and Skater Hockey Federation (IISHF) shall be an association under the terms of Art. 60 and seq. of the Swiss Civil Code. IISHF shall be neutral, politically and religiously.

2.2. IISHF’s headquarters shall be situated in Switzerland. The Presidium shall determine the location of the registered office of IISHF.

2.3. The legal forum shall be the headquarters of IISHF. Lausanne (Switzerland) shall be the legal forum for all cases which, in accordance with these Statutes, come under the jurisdiction of CAS.

3. Principles

3.1. The principles of the IISHF shall be general unity of action, mutual respect of Associations in the dealings with one another and the inadmissibility of discrimination against individuals on racial, political, religious or any other grounds.

3.2. The IISHF shall observe the general and fundamental principles of the Olympic Charter and no provision of these Rules shall be deemed to conflict with or derogate from those principles.

3.3. All bodies and officials of IISHF must observe the Constitution, Regulations and decisions of IISHF.

3.4. IISHF is a non-profit-making organisation. Therefore, it shall not pursue any objective for its own gains. It shall pursue solely and directly objectives of general interest in accordance with the legislation of the country in which its headquarters are located. The financial resources of IISHF may be used only in pursuit of the objectives laid down in this Constitution. To the extent that compensation or reimbursement of expenses is paid to individuals, this must be appropriate, justified and related to IISHF`s objectives.

3.5. IISHF shall establish reserve funds to an extent and in a manner permitted by the legal provisions of the country in which the headquarters are located.

These reserves may be used in compliance with the legal provisions of the country in which the headquarters of IISHF are located, The Presidium shall decide on the usage of the reserves.

4. Objects

4.1. The Objects of the IISHF shall be:

a) To uphold the principles of the IISHF and develop and promote the spirit of friendship and mutual assistance among member Associations.

b) To control, regulate, supervise and direct, and to foster, encourage and advance the sport of Inline Skater Hockey in all its forms and in all age groups in every country worldwide.

c) To seek continual improvement of all aspects of the game, its regulations and competitions worldwide.

d) To adopt, formulate, issue, interpret, implement and amend the International Rules of the Game, the Regulations and the Constitution in English which shall be the Official version and to sanction any translations of these publications.

e) To sanction the Organisation of all International Inline Skater Hockey Events.

f) To formulate and adopt and implement appropriate policies, including policies in relation to national representative teams, sexual harassment, equal opportunity, equity, alcohol and drugs in sport, health, safety, infectious diseases and such other matters as arise from time to time as issues to be addressed in Inline Skater Hockey.

g) To seek affiliation to and recognition from all appropriate international institutions or bodies and to abide by their rules of membership.

h) To establish and maintain an IISHF Inline Skater Hockey judicial system, providing processes for the appeal of decisions and the settlement of disputes.

Chapter 2 **Membership**

5. Admission to Membership

5.1. The membership of the IISHF shall be open to National Associations world-wide that are officially recognised by the sporting authorities of a Country which is an independent state, recognised by the international community on basis of IOC regulations, as being the single controlling authority for Inline Skater Hockey.

5.2. In no circumstances shall two (2) Associations be recognised as exercising authority over the same Country.

5.3. All National Member Associations must uphold and observe the principles, objectives and aims of the IISHF. Strict observance of the rules and of the provisions contained in the Constitution and Regulations of IISHF, both in spirit and letter, is the primary condition for obtaining and maintaining membership of IISHF. Furthermore each National Member Association must fix in its Statutes that all its teams, players and officials fully recognise at all times the IISHF Constitution and IISHF Regulations.

5.4. Any recognised National Member Association in accordance with 5.1 above may apply for membership of the IISHF. Before admitting an applicant federation to membership of IISHF, the Presidium shall satisfy itself that the applicant federation controls and governs Inline Skater Hockey in its country, and is in good standing in that country.

5.5. All applications for membership shall be made in writing to the IISHF Presidium for consideration and the decision shall be confirmed by the Council of Members at the next General Meeting. The application for membership must include the following information:

a) The official address of the National Member Association
b) A copy of its current constitution
c) Information about number of teams
d) Confirmation that they are the only single controlling authority for Inline Skater Hockey in the country
e) Formal undertaking to observe and abide to the Constitution, Rules of the Game

5.6. Where there is any doubt whether an Association applying for membership of the IISHF is the sole bone fide controlling Body for Inline Skater Hockey within a Country but otherwise qualifies for Membership, that Association may be accepted for Temporary Membership of the IISHF. This Temporary Membership is limited to a maximum of twelve (12) months.

5.7. Where a Temporary Member can produce evidence to show that it is the sole recognised Association governing the sport of Skater Hockey within the Nation concerned, its Temporary Membership status may be upgraded from temporary to regular Membership subject to a review by the Council of Members.

5.8. The acceptance or otherwise of any application for Membership of the IISHF shall be made irrespective of the political, diplomatic or national status of the nation concerned and shall only relate to the conduct of Inline Skater Hockey therein.

5.9. Each National Member Association must pay an annual membership fee by the due date as defined in the Regulations.

6. Rights of Members

6.1. Each National Member Association has the following right:

a) To take part and vote on General Meetings.

b) To make proposals for inclusion in the agenda of General Meetings .

c) To make proposals for changes to Constitution, Regulations and Rules of the Game.

d) To propose candidates to any position of IISHF.

e) To take part with its clubs, players and officials in the official competitions (incl. title events) of IISHF, under the pre-condition of observation of article 18 Regulations.

f) To exercise all other rights arising from this Constitution and the Regulations.

g) To confirm participation of teams to Title Events according to article 18.2 and 18.11 Regulations.

7. Obligation of Members

7.1. National Member Associations must remain in good standing (including in good financial standing) with IISHF. National Member Associations must control and govern Inline Skater Hockey in their country, and ensure that Inline Skater Hockey is in good standing in that country.

7.2. National Member Associations shall observe strictly all regulations and decisions of IISHF and ensure that their members also comply with them.

7.3. Each National Member Association must agree to adopt and completely introduce the IISHF Rules of the Game likewise for domestic games. Exceptions are only permitted by written approval of the IISHF Presidium.

7.4. The statutes and regulations of National Member Associations shall comply fully with the Constitution and Regulations of IISHF. The Constitution and Regulations of IISHF automatically form part of the National Member Associations statutes and regulations. In the event of doubt or conflict, the Constitution and Regulations of IISHF shall prevail.

7.5. National Member Associations shall recognise the Court of Arbitration for Sport and ensure that the latter's decisions are legally binding for National Member Associations, clubs, leagues, players, managers, officials and agents.

7.6. National Member Associations shall ensure that their policies, programs, statutes and regulations are in compliance with the World Anti-Doping Agency (WADA).

7.7. National Member Associations shall ensure that their organs (bodies) shall be either regularly elected or appointed by its members. Their statutes must be completely followed and shall provide a procedure that guarantees the complete independence of the election or appointment.

7.8. National Member Associations shall be held liable for all financial obligations of their own members incl. clubs, players and officials or bodies towards IISHF.

7.9. Non-compliance with these provisions may lead to sanctions provided for in this Constitution and Regulations of IISHF.

8. Termination, Suspension and Expulsion

8.1. Any member wishing to resign from the IISHF shall give notice in writing by registered letter to the IISHF Headquarters at least three (3) months before 31st of December. The member shall still be liable for the payment of its Annual Membership Fee up to the 31st of December of the year for which the membership does exist.

8.2. A National Member Association failing to settle any account (including subscription and payments of clubs, players) on time as defined in the Regulations will be suspended from membership of the IISHF.

8.3. The Presidium may sanction and/or suspend the membership of any National Member Association for important reasons and, in particular, when the IISHF Constitution, Regulations or decisions are violated flagrantly, or when the admission requirements are no longer fulfilled.

8.4. If not lifted by the Presidium in the meantime, such a suspension may remain in force until the next General Meeting (Council of Members). The Council of Members shall decide whether the suspension is lifted or prolonged, or the National Member Association expelled.

8.5. The Council of Members may decide to expel a National Member Association by a majority of at least two third (2/3) of the votes cast at a General Meeting, based on a detailed proposal put forward by the Presidium.

8.6. Any National Member Association which resigns from the IISHF or which is expelled or suspended shall lose with immediate effect all the rights according to article 6.1 Constitution not have the right with immediate effect of such action, to enter Clubs, Teams, Players or Match Officials for any IISHF International event (be it Title or non Title event) nor attend or be represented at a General Meeting and/or any other IISHF event/meeting/course.

8.7. If a disbanded National Member Association was not in good financial standing with IISHF at the time of its disbandment, the new National Member Association of the relevant country shall take over all the financial obligations of the former National Member Association towards IISHF, unless the Council of Members decides otherwise.

8.8. A suspension due to a failure of the payment regulations shall be immediately lifted from the date that the full payment has been cleared in the IISHF's account. If during the suspension a team has not been accepted for participation in a Title Event (with reference to article 18.2 and 18.11 Regulations) the team cannot later be accepted for participation.

Chapter 3 Organisation

9. Structure

9.1. IISHF shall be organised in the following divisions:

- Council of Members
- Presidium
- Audit Committee
- Disciplinary Committee
- Appeals Committee

10. Council of Members

10.1. The Council of Members shall be the supreme authority of IISHF and shall hold sovereign powers within its terms of reference under this Constitution.

10.2. The Council of Members shall consist of each fully paid up National Member Association. Each National Member Association may send a maximum of two (2) delegates plus a translator (if required) to General Meetings. The delegates being present at the General Meeting must present a document signed by the President of that National Member Association appointing them as the official representatives. Delegates may only represent one (1) Member. No IISHF Presidium Member shall represent any National Member Association.

10.3. The Council of Members shall have the power

a) To elect the members of the Presidium and the members of the Audit Committee and the Appeals Committee

b) To finally confirm all applications for membership of new Members

c) To finally confirm about a suspension or expulsion of a Member

d) To decide about the overtaking of financial obligations of a new Member from a former disbanded Member

e) To decide upon any changes to the Constitution, Regulations and Rules of the Game

11. General Meetings

11.1. The meetings of the Council of Members shall be called 'General Meetings' and shall be divided into an Annual General Meeting (AGM) and Extraordinary General Meetings (EGM).

11.2. The 'AGM' shall take place once a year and will be held between the 1st of February and the 31st of March.

11.3. The Presidium may call an EGM' at any time provided that a majority decision has been taken by the Presidium. The Council of Members may request an 'EGM' at any time provided that the request is received by the President, in writing, with a statement of the reasons for the calling of the 'EGM' and this statement must be supported by at least a fifth (1/5) of the Council of Members.

11.4. The place, date and time of a General Meeting shall be decided and fixed by the Presidium. The announcement convening a General Meeting giving details of the place, date, time shall be sent by post or electronic mail to each IISHF Member not later than four (4) months prior to the date of the meeting.

11.5. The Agenda shall be sent by post or electronic mail to each IISHF member as well as the Presidium written Report and the Accounts not later than two (2) weeks prior to the date of the AGM.

11.6. All Proposals for Changes to the Constitution at General Meetings shall be submitted in writing to the Presidium no later than three (3) weeks prior to the meeting. The Presidium shall then circulate all proposals to the members no later than two (2) weeks prior to the meeting. These proposals cannot be altered at a General Meeting but must be voted upon without change unless withdrawn by the applicant.

11.7. All Proposals for Changes to the Regulations and/or the Rules of the Game at General Meetings shall be submitted in writing to the Presidium no later than three (3) weeks prior to the meeting. The Presidium shall then circulate all proposals to the members no later than two (2) weeks prior to the meeting. These proposals can be altered by the applicant at a General meeting before being voted upon unless withdrawn by the applicant. During a General Meeting new proposals for Changes to the Regulations and/or the Rules of the Game can be put to a vote if all National Member Associations being present at the General Meeting unanimously agree.

11.8. A quorum for a General meeting shall consist of no less than one third (1/3) of the Council of Members.

11.9. The agenda for the AGM shall be as follows;

a) Welcome Address from the Presidium
b) Confirmation of the Agenda
c) Proof of correct announcement convening the General Meeting
d) Confirmation of Membership Applications
e) Establishment of Voting Rights and of the Quorum
f) Confirmation of the minutes of the previous years General Meetings
g) Written Report from the Presidium
h) Finance Director's written Report and Audited Accounts
i) Report from the Audit Committee
j) Approval of the activities of the Presidium
k) Disciplinary Committee Report
l) Appeals Committee Report
m) Motions to change the Constitution

n) Motions to change the Regulations
o) Motions to change the Rules of the Game
p) Election of the Officers of the Presidium
q) Election of the Audit Committee
r) Election of the Appeals Committee
s) Presentation of the Budget
t) Title Events
u) Any other Business

11.10. The agenda for an EGM shall be as follows:

a) Welcoming address from the Presidium
b) Confirmation of the Agenda
c) Proof of correct announcement of General meeting
d) Confirmation of Membership Applications
e) Establishment of Voting Rights and Quorum
f) Confirmation of the minutes of the previous years General Meetings
g) The business for which the EGM is convened
h) Any other business

11.11. Each Member shall be entitled at General Meetings to:

For Members with 49 teams or less registered	1 Vote
For Members with 50 to 99 teams registered	2 Votes
For Members with 100 or more teams registered	3 Votes

If two delegates are present, the vote shall be granted only to one of the two delegates as per decision by the relevant National Member Association.

11.12. The number of teams in accordance to article 11.11 shall include the inline skater hockey teams which will be registered in that country for the current year and shall be reported by each National Member Association including a detailed team list for all age groups with the name of all registered clubs and teams for the current year until 15th January to IISHF headquarters.

If no report and/or no detailed team list has been given until 15th January the relevant number of teams shall be based on the previous year membership.

11.13. Each National Member Association has to report until 30th June to IISHF headquarters how many inline skater hockey teams have been registered in the current year including a detailed team list for all age groups with the name of all registered clubs and teams for the current year.

11.14. If according to article 11.11. – 11.13. a National Member Association shall report a wrong number of teams by due date 15th January or by due date 30th June, and if the correct number of teams shall result to another vote right, the vote right will be changed with immediate effect.

11.15. The President of IISHF or in/during his absence the Vice President of IISHF shall preside over the General Meeting.

11.16. Unless otherwise specified either by the Constitution or by the Council of Members, decisions on General Meetings shall enter into force from the time of their approval at that General Meeting.

11.17. All minutes taken at General Meetings shall be countersigned by the President and Minutes Secretary and forwarded to all members within four (4) weeks. Any objections to the minutes must be sent in writing to the IISHF within two (2) weeks of receipt. The Presidium shall settle any objections within four (4) weeks of receipt and shall circulate any changes to the members.

11.18. The Chairman of any IISHF Committee may attend on a General Meeting.

12. Presidium

12.1. The Management of the IISHF shall be vested in the Presidium who shall be responsible for all decisions with regard to the general operation of the IISHF. The IISHF Presidium shall have the following untransferable and irrevocable duties:

a) To supervise the practice of Inline Skater Hockey worldwide

b) To appoint and dismiss the Disciplinary Officer and the other Members of the Disciplinary Committee.

c) To appoint, manage and dismiss Working Groups, and Sub Committees and Technical Committees.

d) To appoint, manage and dismiss Officers (Managers) .

e) To submit proposals to change the Constitution, the Regulations and the Rules of the Game.

f) To decide on the suspension of National Member Associations

g) To take every measure appropriate in order to prevent violations of the Constitution, Regulations , decisions and Rules of the Game

h) To control the appointment of and set worldwide standards for IISHF agents, coaches, referees and instructors

i) To practise the management and to operate on behalf of IISHF

j) To organise, govern, control and/or assign the organisation of all title events

k) To have the final decision on any matter not provided for in this Constitution and/or Regulations in case of force majeure

l) To impose any deadlines they feel necessary to ensure the smooth running of the IISHF

12.2. The Presidium shall consist of:

- The President
- The Vice President
- The Finance Director

Duties shall be decided by the Presidium.

12.3. The Presidium members must all reside in different countries.

12.4. Persons nominated for Presidium positions must be present at the AGM or must have notified the IISHF Presidium in writing prior to the AGM that they are willing to be elected.

12.5. The Presidium members shall remain in office for two (2) years and re election of all Presidium members shall take place every alternate year.

12.6. Presidium Meetings shall be convened by the President after consultation with all other Presidium Members.

12.7. A quorum for a Presidium meeting shall consist of at least two (2) Presidium Members.

12.8. In Presidium meetings, each Presidium Member shall have one (1) vote. The President shall have a casting vote. At the request of the President, the Presidium may vote by correspondence also.

12.9. The Finance Director shall have the following duties:

a) To oversee the financial administration of IISHF
b) To supervise the current account of income and expenditure
c) To prepare a statement of accounts for each Presidium Meeting
d) To sanction payment of reasonable expenses to members of the IISHF`s bodies and organs
e) To draw up a budget for each Annual General Meeting
f) To ensure the proper implementation of the budget
g) To present the financial statements to the Presidium and to the Council of Members

12.10. No expenses can be incurred without the prior authority of the Finance Director. The Finance Director must be provided with valid receipts for all expenses claimed.

12.11. An Individual Presidium Member may not authorise payment of or commit the IISHF to, or purchase, any item above the amount of one thousand (1,000) Euros per financial year of IISHF without consultation with the other Presidium members.

12.12. In the event of the resignation of the President, the Vice-President shall become the acting President and the Presidium shall have the power to appoint an acting Vice President.

13. Audit Committee

13.1. The Audit Committee must comprise two (2) persons being from separate Countries. The Audit Committee members will serve for two (2) years. Only one (1) person of the Audit Committee will be elected each year in rotation.

13.2. The Audit Committee shall be responsible for overseeing the accounts and files maintained by the Finance Director and for producing a report for the AGM.

13.3. The Audit Committee shall have full access at any time to the IISHF account books, bank statements and any other financial papers in the possession of the Finance Director or other relevant persons.

13.4. The Audit Committee shall be elected by the Council of Members at the AGM and shall remain in Office until the next AGM. In the case of the departure of an elected person for whatever reason, the Member Country must nominate another person to serve until the next AGM. The Member Country must inform the IISHF Presidium in writing of the new nominee for the approval of the IISHF Presidium.

13.5. Persons nominated for positions on the Audit Committee must be present at the AGM or must have notified the IISHF Presidium in writing prior to the AGM that they are willing to be elected.

14. Disciplinary Committee

14.1. The Disciplinary Committee shall consist of the Disciplinary Officer, Vice Disciplinary Officer and two (2) other persons. All four (4) persons must be from different member Countries and will be appointed by the IISHF Presidium.

14.2. The Disciplinary Committee has been established to deal with disciplinary matters as provided in the Regulations.

15. Appeals Committee

15.1. The Appeals Committee shall consist of a Chairman, a Vice Chairman and one (1) other person all from different Nations and will be elected by the Council of Members at the AGM.

15.2. The Election for the Appeals Committee shall have a four (4) year term.

15.3. Persons nominated for positions on the Appeals Committee must be present at the AGM or must have notified the IISHF Presidium in writing prior to the AGM that they are willing to be elected.

15.4. The Appeals Committee shall have the duties to hear and decide on appeals as provided in the Regulations filed by an affected party against decisions of IISHF, including its organs and disciplinary bodies, unless such an appeal is expressly excluded in these Constitution or the Regulations.

15.5. Any dispute arising from this Constitution or the Regulations of IISHF which cannot be settled by the Appeals Committee shall be definitely settled by a tribunal constituted in accordance with the Statutes and Procedural Rules of the Court of Arbitration for Sport, Lausanne, Switzerland, to the exclusion of any ordinary court or any other court of arbitration. The parties concerned shall undertake to comply with the Statutes and Procedural Rules of this Court of Arbitration for Sport and to accept and enforce its decision in good faith.

Chapter 4 General Provisions

16. General Procedure

16.1. Any correspondence between the IISHF Bodies and National Member Associations may be made by electronic mail, but in the case of announcements and other official documents then a confirmation of receipt must be requested by the IISHF and sent by the member.

16.2. All correspondence belonging to National Member Associations relating to international matters must pass through the IISHF unless specifically agreed otherwise.

16.3. All correspondence belonging to the IISHF relating to National matters must pass through the headquarters of the National Member Associations at the address notified to the IISHF.

16.4. All communications to individual members, Clubs or Teams must be forwarded to them without delay by the relevant National Member Association.

16.5. The official language of IISHF shall be English.

16.6. Working languages during all meetings shall be according to the requirements of the participants. Working papers shall be provided in English language.

17. Final Provisions

17.1. Any person who is legally responsible in law in each Country may serve on one of the IISHF's bodies.

17.2. Any person who holds office on any IISHF Body, must on their resignation return all IISHF related documentation and IISHF equipment and any other relevant articles to the IISHF Presidium.

17.3. Any person who holds office on any IISHF Body may not give out or discuss any confidential information or business of the IISHF.

17.4. Meetings, seminars, and conferences of the IISHF's bodies are not open to the public nor are they open to the press, radio, or television unless specific permission has been granted by a special resolution of the Presidium and the members of the body concerned.

17.5. At all IISHF meetings a true record of the proceedings (minutes) must be recorded and must include any resolutions agreed. These minutes must be dispatched to all members of the relevant body within four (4) weeks.

17.6. Voting and elections at meetings shall normally be by a show of hands of those present. If one member present so demands, a vote may be taken by a secret ballot. For elections, the candidate receiving the most votes is elected. For all other proposals requiring a vote, the proposal receiving the most votes will be accepted.

17.7. Unless otherwise specified herein, decisions to elections and votes shall be taken by simple majority of the votes cast. To amend the Constitution, a majority of two thirds (2/3) of the votes cast is necessary. Abstentions do not count. In the event of a tied vote to the Constitution, the proposal shall be rejected. In the event of a tied vote to the Regulations or to the Rules of the Game, the Presidium shall have the casting vote

17.8. The colours, flag and insignia of IISHF, and the use thereof, shall be approved by the Presidium. The use of the flag and insignia of IISHF shall be restricted to IISHF title events and IISHF Meetings unless written approval has been obtained from the President. The use of the flag and insignia of IISHF is mandatory at all IISHF title events.

17.9. The IISHF shall not be dissolved except at a General Meeting specifically convened for this purpose and by a resolution supported by at least four-fifths (4/5) of the votes cast. The balance of the IISHF after all debts have been settled shall be divided equally among the Full Members of the IISHF who are not in arrears at that time.

Chapter 5 Financial Provisions

18. General Provisions

18.1. The financial year of IISHF shall begin on the first (1st) day of January and end on the thirty-first (31st) day of December of the same year.

18.2. The income of IISHF shall consist of

a) Fees from the National Member Associations

b) Fines in accordance with the respective regulations

c) Income from the granting of licences for the use of IISHF rights, e.g. marketing and broadcasting rights

d) Donations, subsidies and miscellaneous returns

18.3. Financial statements in accord with the legislation of Switzerland shall be drawn up each year as of the thirty-first (31st) day of December.

18.4. IISHF accounts must be audited by the Audit Committee one (1) day prior to the AGM.

18.5. EURO is the currency of reference of IISHF.

18.6. The Presidium shall have the right to choose a new currency of reference should IISHF financial interests, the financial policy of the country where the headquarters or the Finance Director are located, and/or the international situation require so.

19. Liability

19.1. No claims for compensation shall be considered against actions and/or decisions made by an IISHF body or because of cancellation of an international event.

19.2. IISHF will indemnify any person who is or has been an official of IISHF as a member of the Presidium, the Disciplinary Committee, the Appeals Committee, Sub Committees, and other persons appointed to act in an official capacity on behalf of IISHF against the following:

a) any liability to another person (other than IISHF or a related body corporate) which arises from being an official of IISHF unless the liability arises out of grossly negligent or wilful conduct (intention);

b) any liability for costs and expenses incurred by that person strictly in their capacity as an official of IISHF; or

c) in defending proceedings which arise from being an official of IISHF, whether civil or criminal, where judgement is given in favour of the person or in which the person is acquitted.

19.3. Each National Member Association will be fully liable for any consequences resulting from the failure in its statutes, that all its teams, players and officials are governed at all times by the IISHF Constitution and IISHF Regulations.

20. Validity

20.1. This Constitution was agreed by a unanimous vote of the Members of the IISHF at their Annual General Meeting on 21st February 2010 in Malaga (Spain) and has come into effect immediately. Any changes or amendments to the Constitution shall come into effect from the date of any such resolution being agreed unless otherwise decided and shall be dispatched to all IISHF members in writing, in the form of complete replacement pages, within four (4) weeks of any resolution being agreed.